

Dear Applicant,

We welcome you to Innovative Ag Service's Career website and invite you to review all of the information provided.

Through our site, you will read and see the true advantages of being an Innovative Ag Services employee through our community involvement, culture, benefits, and much more.

We encourage you to review the multiple opportunities we have available in our various business units and are excited for you to apply!

Your career with Innovative Ag Services begins when you fill out the online application found under our "Apply Now" tab.

If you have any questions, please contact one of our IAS Recruiters at <a href="hr.dept@ias.coop">hr.dept@ias.coop</a>

Once again, the HR team is excited about sharing what we have to offer because at Innovative Ag Services we are truly invested in Growing all of our Relationships to Maximize Success!

Sincerely,

Carla Elliott, VP of Human Resources

<sup>\*</sup>Innovative Ag Services is an Equal Opportunity employer and is proud to have a drug-free environment. All employment offers are contingent upon applicant successfully completing drug and background screenings.